

# Point.Click.Learn.

The newsletter of the **Canadian Police Knowledge Network**



## SECTOR COUNCIL FUNDS NATIONAL E-LEARNING INITIATIVE

The Police Sector Council (PSC) and CPKN have signed an agreement to develop four e-learning courses. Funded through the Government of Canada's Sector Council Program, each course has been selected for relevance to a nationwide police audience and will be delivered in both official languages. Furthermore, during the initial months after release, each course will be offered at no cost to members of the Canadian police community for a designated introductory period.

The first course in this series, *Firearms Identification for Public Agents*, has been completed and is available free of charge to police and other public agent organizations across the country until November 30<sup>th</sup>. In the coming months, *Recognition of Emotionally Disturbed Persons*, *Introduction to Aboriginal and First Nations Issues*, and *Police Ethics and Accountability* will also be released.



**Until November 30<sup>th</sup>, *Firearms Identification for Public Agents*, the first course in this e-learning series, is offered at no cost during a six month introductory period.**

“Enhancing the scope of skills development and learning opportunities for police are core components of the Council's function,” says Geoff Gruson, Executive Director of the Police Sector Council. “e-Learning has proven to be an effective means of delivering consistent training to front-line officers across the country and has potential to alleviate some of the significant training challenges facing the sector today.”

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## THE LEADING EDGE

### Message from CPKN's President and CEO

Looking back on the past few years, one of our most significant achievements here at CPKN has been our role in bringing the police community together to discuss, debate, and ultimately innovate police training in Canada. CPKN is a driving force behind the dialogue that is required to enable police organizations to transition to new training approaches. This ability to propel and engage the sector is an important contributing factor to the advancement of police training in this country.

As a constituent of Canada's police community, CPKN's Board of Directors, partners, content providers, clients, and the newly formed National e-Learning Steering Committee immerse us in the daily goings-on of the sector. Each of these relationships yield a considerable range of discussions on the

various aspects of police training and the needs of the sector. And while every discussion provides much valued insight into the intricacies of this issue, few have been as productive or enlightening as those generated at the now dubbed 'Stanhope conference'.

In the fall of 2007, CPKN co-hosted the first Stanhope conference with the Police Sector Council and CAPE to examine the 'big picture' of police training and human resources in Canada. At that initial meeting, police trainers, members of the e-Learning Advisory Network, and training managers took a straightforward look at the state of police training and began exploring new ways of addressing the inevitable challenges ahead. The end result: an escalation in the level of collaboration and commitment to integrate cross-jurisdictional issues for training purposes.

Highly encouraged by the success of that first conference, CPKN, PSC and CAPE are very excited to host Stanhope II. Scheduled for October 8<sup>th</sup> and 9<sup>th</sup>, this gathering will provide a forum where trainers and decision-makers can further discuss and share innovative ways to advance police training. I think it fair to say that this event facilitates an entirely new approach to the planning and coordination of police training in Canada.

I invite you to learn more about Stanhope II by visiting the conference website at [www.cpkn.ca/conference/stanhopeconference.html](http://www.cpkn.ca/conference/stanhopeconference.html) and I looking forward to seeing many of you there!

Sandy Sweet  
President and CEO, CPKN

## BOARD NOTES

Following four years of active participation, **Shauna Sullivan Curley** has stepped down from the CPKN Board of Directors. Ms. Sullivan Curley is Deputy Minister of Education on Prince Edward Island and, as a founding member on the CPKN Board, has played an integral role in making the CPKN concept a reality. Her time, advice, and experience have been highly valued and have helped CPKN successfully navigate the many challenges that arose along the way.



Shauna Sullivan Curley

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## FREE LEARNING PILOT

June 1 - November 30

Until November 30th, *Firearms Identification for Public Agents* will be available at no cost to all police and public agents.

On October 31st, the remaining sections of the Public Agents Firearms Regulations will come into force and will require all public agencies to report their firearm inventory to the Firearms Registrar. The Firearms Reference Table (FRT), an online tool to support the complete and accurate description of firearms, will become available in August. This course is a timely opportunity for organizations to obtain free training on the use of the FRT in support their obligations under the Regulations, as well as in day-to-day operations.

For more information or to register, please visit [www.cpkn.ca/course\\_detail/firearms\\_identification\\_e.html](http://www.cpkn.ca/course_detail/firearms_identification_e.html)

### Introduction to Firearms Identification for Public Agents

This e-learning course was developed in collaboration with the Royal Canadian Mounted Police Canada Firearms Centre, Firearms Technical Analysis Section and the Firearms Support Services Directorate, Firearms Reference Table Section, and the Canadian Police Knowledge Network (CPKN).



Royal Canadian Mounted Police

Gendarmerie royale du Canada

Canada

This course has been developed in collaboration with the Canada Firearms Centre and is funded in part by the Government of Canada's Sector Council Program.



## COUNTERFEIT MONEY: IT'S CRIMINAL! A NEW LEARNING RESOURCE

**Counterfeit Money: It's Criminal!** is a police officer's guide to recognizing and investigating counterfeit Canadian bank notes. This informative six minute video features interviews with investigators from Peel Regional Police Service about their investigation and shut down of a major counterfeiting operation, and instructs officers how to quickly analyze suspect bank notes. It also advises on the services provided by the RCMP's Forensic Laboratory to assist all police services in their efforts to prosecute and deter counterfeiting activity.

Produced by the National Anti-Counterfeiting Bureau (RCMP Forensic Science & Identification Services), in partnership with the Bank of Canada, the Canadian Association of Chiefs of Police, the Ontario Provincial Police, and the Sûreté du Québec, this is offered as a free learning resource to all registered users on CPKN's Police Portal.

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## National e-Learning Initiative (con'd from Pg. 1)

PSC and CPKN first tested the concept of pan-Canadian online learning last year with the *CPIC Query/Narrative* course.

Developed in collaboration with the Canadian Police Information Centre, this course was piloted nationally during the fall of 2007 and attracted thousands of learners from the law enforcement community. PSC-subsidized courses like *CPIC* and *Firearms Identification for Public Agents* present a very cost effective means for police services to provide essential training for their members. With development costs already covered, these courses can be offered at no charge for an introductory period, then continue to be accessed for a minimal administrative fee – CPIC, for example, is available for \$25 per user.

“The Police Sector Council is playing an increasingly vital role in facilitating accessible police training,” says Sandy Sweet, President and CEO of CPKN. “The Council recognizes the looming demands facing the sector and is taking a proactive approach on behalf of all stakeholders. For CPKN’s part, we’re extremely pleased to apply our experience and expertise to support the Council’s mandate.”

A national e-learning Steering Committee has been put in place to oversee this initiative. Comprised of individuals from

“This initiative demonstrates a great partnership and a newfound level of collaboration among police agencies...”

~ Geoff Gruson  
Executive Director,  
Police Sector Council

organizations representing various segments of the Canadian policing sector, this Committee will provide direction on each project and input on course selection for future projects.

“This Committee’s advice and guidance is not only an important part of this particular initiative,” says Nadine Sutcliffe, VP and Manager of Operations at CPKN, “but also extends to other CPKN projects. We rely on the continual input of the sector to ensure the content, design, and delivery of courseware is meeting the needs of the Canadian police

community.”

“This initiative demonstrates a great partnership and a newfound level of collaboration among police agencies,” says Mr. Gruson. “Each course features one or more Content Provider organizations that are willing to share expertise and knowledge with the wider community, an informal peer review process whereby subject matter experts across Canada contribute feedback on course content, and the multi-organizational Steering Committee to oversee the entire project and ensure the courses are successfully implemented to the benefit of all police services.”

The three remaining courses in this series are at various stages of development and are scheduled to be launched throughout the summer and fall. During the free introductory periods of each course, data collected from learners, primarily related to demographics and attitudes towards course content and delivery methods, will be used to evolve future e-learning training opportunities. ■

### Project Schedule

Course	Pilot Launch Date
Firearms Identification for Public Agents	June 1
Recognition of Emotionally Disturbed Persons	Sept 1
Introduction to Aboriginal and First Nations Issues	Oct 15
Police Ethics and Accountability	Nov 15

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## NEW RELEASE: CHARACTERISTICS OF AN ARMED PERSON

As access to firearms becomes increasingly common on the street, the ability to recognize the signs and indications that an individual is armed is an essential skill for front-line officers.

*Characteristics of an Armed Person* is a 45 minute course that instructs officers on how to identify the body movements and behavioral patterns of an armed person, recognize dominant side and distinguish methods and types of firearm concealment. Focusing on officer safety, it also reviews officer-specific enforcement tactics and practices.

Developed by Toronto Police Service, this course is now available free of charge to all Ontario Police Video Training Alliance members. General access to all police agencies will be determined later this month.

For more information on this course, please visit CPKN's website.

### Behavioural Cues: Examples



The following are examples of the behaviours, which may be displayed by persons carrying a firearm:

- Security touch,
- Firearm adjustments,
- Blading of the body, and
- Stiff or straight arm while walking or running.



Training & Education Unit

### Officer Safety: Search



Officers must take their time during a search. Utilizing the quadrant method of search will help to ensure that the search is thorough and methodical. Remember to look, ask, clear, and touch.

It is important for officers to be familiar with and know their powers of arrest and search.



Training & Education Unit

## Under Development at CPKN

In addition to the four new courses being developed as part of the Police Sector Council initiative, several other courses are scheduled for release in the coming months:

- Firearms Identification Level 1 (For Vendors)
- Enhanced Firearms Identification
- Death Notification
- Racial Profiling
- Coaching and Mentoring: The Field Trainer
- Diamond Crime Awareness
- LGBT Awareness
- In Car Camera Surveillance
- RCMP – Canada Firearms Centre
- RCMP – Canada Firearms Centre
- MADD
- Ontario Police College/Toronto Police Service
- Atlantic Police Academy
- Kelly Ross
- Development by Toronto Police Service
- Development by Toronto Police Service

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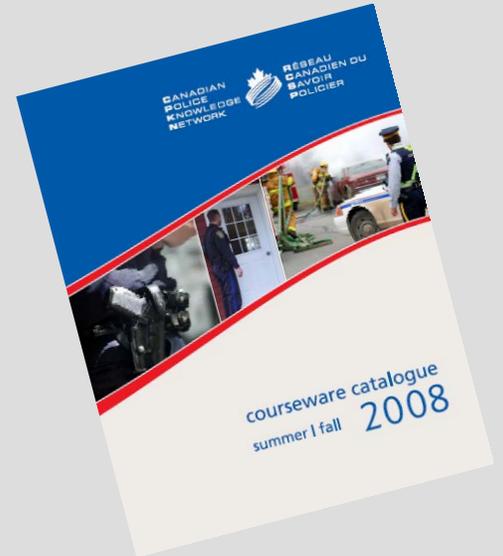
Brian MacMillan (Ex Officio)  
**Holland College**

**WHAT IS CPKN?**

The Canadian Police Knowledge Network (CPKN) is Canada's leading not-for-profit provider of online training solutions for police officers. Working with subject matter experts from police services and training academies across Canada, CPKN delivers highly effective, economical, and engaging e-learning courses to meet the needs of police services.

In response to a recognized need for an efficient, cost-effective training model for Canadian police services, in 2004 members of the Canadian police community collaborated with government and academic organizations to make CPKN a reality. Today, CPKN is guided by a Board of Directors which includes senior leaders from police services, training institutions, and sector organizations.

**Point.Click.Learn. with CPKN**



Contact us today for a copy of our CPKN catalogue or visit [www.cpkn.ca](http://www.cpkn.ca) for the latest information on courses!

**Point. Click. Learn.** is published electronically on a quarterly basis by the Canadian Police Knowledge Network. To submit contributions, or make suggestions for future articles, please contact CPKN.

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CPKN is endorsed by the Canadian Association of Chiefs of Police.

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